

LETTER OF AGREEMENT

COVID 19 Pandemic Coverage for the 2020-2021 School Year

The Saranac Education Support Association and the Saranac Community Schools Board of Education have agreed to the following for the 2020-2021 school year.

Due to the unexpected and unpredictable nature of the COVID 19 pandemic and the need to keep the school a safe place for students and staff, it is agreed that:

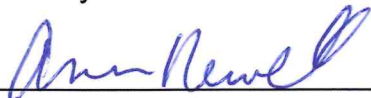
1. Saranac Community Schools will require masks to be worn at all times (except when eating or when outdoors) when on any part of the SCS campus, by all staff and 6th - 12th grade students. For students Pre-K - 5th grade mask wearing will be modeled, encouraged, and shall be the expectation for all students to strive to adhere to. If state law shall require mask wearing by younger grades, then the mask requirements of this provision shall apply to those grades as well.
2. Saranac Community Schools will apply disinfectant materials (wipe, spray, etc.) to all chairs, desks, locker handles, doorknobs and door handles, sinks, and other school surfaces commonly touched by staff and students by custodians, between each school day. Further disinfecting as required by state law will be carried out by administrators, custodians, teachers, other staff, and students (where allowable).
3. Saranac Community Schools will provide uncouncted (that is, time that does not count against sick or personal days) sick-time for any SESA member who has been quarantined by a public health agency and/or doctor for the duration of the recommended quarantine.
4. Saranac Community Schools will provide uncouncted sick time for any SESA member who has tested positive for COVID-19.

Administration may ask for documentation of a positive test.

5. Saranac Community Schools will provide uncouncted sick time for any SESA member who develops symptoms of COVID-19, provided that they immediately arrange (same day) to be tested, and return to work immediately when symptoms subside, or a negative test is returned. The district may reserve the right to ask for documentation that a test was performed from the SESA member to demonstrate good faith.

6. Saranac Community Schools will strive to limit any but essential personnel from entering the school building (except the secure vestibule) during school hours, and will make every practical effort to hold essential meetings with outside persons before or after the school day, or digitally.
7. Saranac Community Schools will provide PPE for all students and staff including masks, hand sanitizer, disinfecting spray or wipes, and single use cups for students/staff to use at bottle filling stations. Alternatively to providing masks, the district may provide staff with an allowance to provide masks for themselves that shall be no less than \$50.
8. Saranac Community Schools will provide at least 6 hours of professional development prior to October 31st. This may include on-line training and staff meetings.
9. Saranac Community Schools and the SESA Association agree to the posting of a temporary long-term sub custodial position for the 20-21 school year. This position is directly related to COVID cleaning requirements and may not be renewed beyond June 2021. SESA members interested may submit their interest in writing and will be considered by the administration.

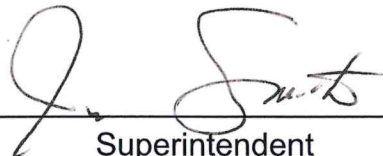
The provisions stated above shall remain in effect until June 30th, 2021. All provisions of the current CBA not explicitly redefined or amended above, will remain in effect. If either the Saranac Education Support Association or the Saranac Community Schools wishes to re-negotiate any of the provisions of this agreement, or other provisions of the CBA that may be impacted by the circumstances of the COVID-19 pandemic, or changes to law, they may schedule a negotiating session to re-open this agreement at any time, provided any amendment to this agreement is agreed on by both bargaining teams, and is ratified by the Saranac Education Support Association, and the Saranac Community Schools Board of Education.



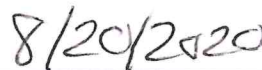
Association Representative



Date



Superintendent



Date