

LETTER OF AGREEMENT

BETWEEN

Board of Education of the Saranac Community Schools

And

Saranac Educational Support Association

For Extension of CBA

Due to the State of Emergency determined by the State of Michigan, and due to COVID-19, and the District's uncertainty of funding for next school year (2020-2021). The Saranac Educational Support Association and the Board of Education of Saranac Community Schools have agreed to extend the Saranac Educational Support Association Master Agreement until November 30, 2020. All provisions of the current CBA will remain in effect. Both parties agreed to the following in regards to how they will proceed with negotiations.

- Both parties agree to continue working on language through the negotiation process until they reach agreement on all proposed language items.
- Both parties agree that the Health, Dental, and Vision Insurance coverage will remain the same as agreed to in the prior CBA.
- Both parties agree to hold off on negotiating any financials and Salary until the third week of October 2020 for the new CBA.

This letter of agreement was collaboratively develop by both parties working together.

Saranac Educational Support Association

Saranac Community Schools Superintendent

8-20-2020

Date

8/20/2020

Date