

Letter of Understanding #2 (2015-16)

SARANAC EDUCATION ASSOCIATION, MEA, NEA

AND THE SARANAC COMMUNITY SCHOOLS BOARD OF EDUCATION

RE: Donation of Days & Extend Use of Sick Time

The Saranac Community Schools Board of Education and the SEA, MEA-NEA, mutually agree that any teacher may contribute up to ten (10) of his/her sick days (whole days only) to a temporary sick day pool for a designated staff member agreed upon by the SEA & the Saranac Community Schools Board of Education. Sick days donated during the 2015-2016 school year will be available to the designated staff person for days missed during the 2015-2016 school year after all of his/her sick and personal days are expended.

Donated days will be recorded in the order in which the donation is received. As the designated staff person needs to use days, one day per donor will be utilized in the order in which they were donated. If additional days are needed after going through the list of donors the first time, one additional day will be utilized from those remaining on the donor list. This process will continue until the needed number of sick days is met or no days remain in the sick day pool. Any unused days will be credited back to the donor.

The designated staff persons own sick days and sick days donated under this agreement may be used for personal/family illness as per the Saranac Community Schools Board of Education and the SEA Collective Bargaining Agreement.

This letter of understanding binds neither the SEA nor the Board to any position in future situations or contracts.

Carrie Smith
Carrie Smith, President

Jason Douma
Jason Douma, Vice President

June Thomas-Truswell
June Thomas Truswell, Secretary

Sally Mutschler
Sally Mutschler, Treasurer

Mike McGee
Mike McGee, UBC

2-2-16
Date

Brent D Denny
Brent Denny, Board President

Maury Geiger
Maury Geiger, Superintendent

1/24/16
Date